

PROUD TO BE AN OPERATING ENGINEER



INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 103 NEWS

VOLUME XVIII, NO. 1



JANUARY, 2010

Business Manager's Report

By BRUCE TARVIN, President & Business Manager



It's Christmas time once again, and along with it, the end of the 2009 work season. This year has been one of worst work seasons in recent memory for Local 103. The private work housing, small business building, sewer and water main work were nearly nonexistent. Highway work was also slow getting started. The year began with a wet spring that lasted through the summer.

Fortunately, the outlook for next year at this time appears to be a more profitable one with some help from Mother Nature.

President Obama's stimulus money paid off well for the Asphalt industry. There were several Asphalt jobs let in the state letting late in the year, which should mean an early start next year.

Recent lettings for next year are very promising. The state has already let two major projects on I 465. Walsh and E&B Paving have jointly ventured

to get an \$88 million project on the west side, and Milestone has been awarded an \$80 million project on the north side of I 465.

The Fort Wayne area will have some nice road work this spring. Another section of Hwy 24 will be let along with the two sections currently under construction.

The Kokomo area will have some good road work next year. Walsh has 4 bridges on the Hoosier Heartland project. The Hwy 31 bypass is moving right along. There have been three sections let with two more to come this spring. I have heard talk of more windmills to come into the area east of the one's currently under construction. Now if we can just get a little help with the weather, 2010 should prove to be a much better work year.

On April 1st, 2010, you will receive \$1.35 raise on the Highway Agreement. The breakdown will be as follows; .20 C.P.F., .75 to H.& W., .40 will go on wages. This will bring our total H.&W. contribution to \$5.35 per hr., the largest increase Local #103 has ever had. The lost hours due to weather or lack of work, and inflation of medical expenses brought our local to a year ending \$4 million in the red last year.

Next year, with the projected work and an early start, it should help to avoid another increase of this degree.

Judy Johnson, Mid Central H&W

Administrator, retired November 1st, 2009. Judy had been with the H & W since 1994 and had managed the plan throughout many hard times. I would like to wish her well in her retirement and say "Thank You" for all of her hard work.

Cheryl Cottrell will take over as the new plan Administrator. Cheryl has been an employee of the fund since August of 1994. We the Trustees of the plan are looking forward to working with Cheryl to improve the plan in any way we can.

I would like to take this opportunity to recommend to all members the training available at our training site in Anderson. The equipment available and the newly renovated computer room with new simulators are one of the best training facilities within the industry. Our members should be very proud of this facility and utilize all that it offers. It's important to our future as Operating Engineers to stay as current with the newer equipment and technology.

Please remember, as we all gather with our families this Christmas, to stop and think of those brave men and women who are serving our country away from home, and pray for a speedy resolve to this war so they can once again join their families.

Fraternally,
Bruce Tarvin,
Local #103 Business Manager &
President

LOCAL 103 NEWS

January 2010

This is an official publication of IUOE Local 103 News, published semi-annually solely for the education, betterment, and benefit of the membership of this Local Union.

All communications must be addressed to the editor.

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MEMBERSHIP MEETINGS

INDIANAPOLIS

District No. 1, Fourth (4th) Friday Quarterly
8:00 p.m. 6814 East 21st St., Indianapolis,
Indiana

FORT WAYNE

District No. 2, Second (2nd) Thursday Quar-
terly, 8:00 p.m. 2080 Lincolnway Ct., Fort
Wayne, Indiana

KOKOMO

District No. 3, Third (3rd) Tuesday Quarterly
8:00 p.m., 514 W. Superior St., Kokomo,
Indiana

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APPRENTICESHIP & TRAINING REPORT

We are gearing up for another busy winter season of classes. The winter schedules have been mailed and we are hoping for many of you to look it over and sign up for one or two of the many classes offered this year. We have heard from many of the Journeymen this year, either by phone or email, in regard to the classes being offered, so we are very happy to see the Journeymen becoming interested in upgrades or the opportunity to learn to operate a different type of equipment that they were unfamiliar with in the past. I think we are seeing members becoming aware that the more types of equipment we can operate, the greater the opportunity we will have in getting work next season. Therefore, I want our members to know that all the instructors here are dedicated to helping them with all types of equipment or certifications.

We are working on 2 new classes that were not listed on the schedule. One is Directional Drill class scheduled for late in February and a Pile Driving and Sheeting class together sometime in late March. If you are interested in either one of these classes or any class, just call and let us know.

In the last newsletter I talked about possibly purchasing two new equipment simulators. We have since purchased a new Caterpillar 627G scraper simulator, a John Deere excavator, a Cat M Series motor grader, and a Grove 600 Series

crane simulator. All of these simulators are set up and ready to go, along with several computer work stations for DVD training in our newly renovated computer classroom.

Also, in the field we have upgraded our fleet of equipment in an attempt to stay current. We were able to purchase a new Cat 336 excavator, which replaces our Cat 330 excavator. We traded our Cat D6R dozer for a new Cat D6T dozer with plug & play GPS option.

Finally in closing, I would just like to remind everyone that we are still paying mileage during the winter class season and offer free lunch and snacks all year round.

From everyone here at the Training Site, we want to wish you very Happy Holidays and a very prosperous new work season.

Fraternally,

James "Randy" Ratican
Administrative Manager



New Computer Simulator Classroom at the Apprenticeship Site.



Caterpillar 627 G Scraper Simulator



New Simulator and Computer Classroom at the Apprenticeship Site.

GENERAL MEMBERSHIP MEETING

Friday, January 22nd, 2010 - 8:00 PM

**** Apprenticeship & Training Site ****

4277 East County Road 67, Anderson, Indiana

Local 103 Servicemen

We would like to honor the following members for their dedication to our country being on military leave and currently serving overseas.

John Abercrombie	Robert Brown	James Dickey
Robert Gilliam	Shea Kelley	James Knight
Brad Sawyer	Larry Zickmund, Jr.	

John Abercrombie is currently stationed in Mosul, Iraq working as a heavy machine operator. He is due home on Memorial Day. James Knight and Brad Sawyer are also stationed in Mosul, Iraq working as heavy machine operators. Shea Kelley is stationed in Afghanistan. The Retirees Club donated money and with the help of Doug Hampton, Jill Lough and Lori Hughes, care packages were sent to them for Christmas. Unfortunately, we are still unable to locate the remaining members serving overseas. If you have any information regarding their whereabouts, please contact Jill Lough in the District 2 office and a care package will be put together for them. We wish all our servicemen a safe return and our blessings go out to their families for being a strong support system for them during the holidays and throughout the year.



District 2 members Brad Sawyer and James Knight (both center) deployed in Germany.



John Abercrombie is currently stationed in Mosul, Iraq of the US Army National Guard.



James Knight while stationed in Iraq.

A Soldiers Christmas Poem

The embers glowed softly, and in their dim light,
I gazed round the room and I cherished the sight.
My wife was asleep, her head on my chest,
My daughter beside me, angelic in rest.
Outside the snow fell, a blanket of white,
Transforming the yard to a winter delight.
The sparkling lights in the tree I believe,
Completed the magic that was Christmas Eve.
My eyelids were heavy, my breathing was deep,
Secure and surrounded by love I would sleep.
In perfect contentment, or so it would seem,
So I slumbered, perhaps I started to dream.
The sound wasn't loud, and it wasn't too near,
But I opened my eyes when it tickled my ear.
Perhaps just a cough, I didn't quite know,
Then the sure sound of footsteps outside in the snow.
My soul gave a tremble, I struggled to hear,
And I crept to the door just to see who was near.
Standing out in the cold and the dark of the night,
A lone figure stood, his face weary and tight.
A soldier, I puzzled, some twenty years old,
Perhaps a Marine, huddled here in the cold.
Alone in the dark, he looked up and smiled,
Standing watch over me, and my wife and my child.
"What are you doing?" I asked without fear,
"Come in this moment, it's freezing out here!
Put down your pack, brush the snow from your sleeve,
You should be at home on a cold Christmas Eve!"
For barely a moment I saw his eyes shift,
Away from the cold and the snow blown in drifts...
To the window that danced with a warm fire's light
Then he sighed and he said "Its really all right,
I'm out here by choice. I'm here every night."
"It's my duty to stand at the front of the line,
That separates you from the darkest of times.
No one had to ask or beg or implore me,
I'm proud to stand here like my fathers before me.
My Gramps died at 'Pearl on a day in December,"
Then he sighed, "That's a Christmas 'Gram always remembers."
My dad stood his watch in the jungles of 'Nam',
And now it is my turn and so, here I am.
I've not seen my own son in more than a while,
But my wife sends me pictures, he's sure got her smile.
Then he bent and he carefully pulled from his bag,
The red, white, and blue...an American flag.
I can live through the cold and the being alone,
Away from my family, my house and my home.
I can stand at my post through the rain and the sleet,
I can sleep in a foxhole with little to eat.
I can carry the weight of killing another,
Or lay down my life with my sister and brother..
Who stand at the front against any and all,
To ensure for all time that this flag will not fall."
"So go back inside," he said, "harbor no fright,
Your family is waiting and I'll be all right."
"But isn't there something I can do, at the least,
"Give you money," I asked, "or prepare you a feast?
It seems all too little for all that you've done,
For being away from your wife and your son."
Then his eye welled a tear that held no regret,
"Just tell us you love us, and never forget.
To fight for our rights back at home while we're gone,
To stand your own watch, no matter how long.
For when we come home, either standing or dead,
To know you remember we fought and we bled.
Is payment enough, and with that we will trust,
That we mattered to you as you mattered to us."

OFFICERS AND REPRESENTATIVES REPORTS

INDIANAPOLIS DISTRICT No. 1

By **BRIAN BRAMER**

Vice Pres., Business Representative

As the 2009 construction seasons comes to an end and we look forward to 2010, it looks a lot better going into this year than last. The Stimulus work that was let in the fall of 2009 really helped the Asphalt Industry and our member's salvage a pretty slow year with all the overtime at the end. Asphalt work for 2010 is looking good. The US 27 and US 40 projects in Richmond for Milestone are going well with some pipe work this winter. Beaty Construction is working on the Phase 3 Cardinal Greenway bike and pedestrian facilities. 3D Company has some wastewater system improvements in Centerville. MK Betts has the work on the Tertiary Building modifications in Richmond. Milestone will start the new rest area modernization on I 70 at the westbound Centerville rest area this spring. Gradex is finishing up the work on the US 27 project east of Liberty in Union County. Milestone will start the

next phase of US 27 to the Ohio line in the spring. The upgrades to the old Visteon Plant in Connersville for the new Carbon Motors Headquarters & Mfg. Plant looks more like a reality, with the grants approved work may start in the spring. Mitchell & Stark Construction is doing the work on the new wastewater treatment plant in Morristown and should be all winter. Milestone has the work on Phase 3 of Progress Pkwy. in Shelbyville. Calumet Civil Contractors has another phase of work on Fairland Rd. Rieth Riley is doing the work on SR 44 west of Shelbyville to I 65 with Poindexter Excavating doing the dirt and pipe work. Dave O'Mara will start the 2nd Phase of Carthage Pike in Rush County in the spring. Schutt Lookabill is working on SR 109 Bridge over I 70. Make sure you take advantage of what you have to offer yourself at the training site this winter. In closing my best wishes goes out to our members and their families this holiday season and for a safe and prosperous New Year.



Jim Westcott, Mary Wagers, Leston "Butch" McVicar and Kris Jones picketing Bradshaw Construction.

DISTRICT No. 1 Continued

By **JOHN D. BALLARD**

Financial Sec., Business Representative

We have almost closed out 2009 or will have by the time you get this newsletter. For the year that we have had it has been a very busy year for the local, with negotiations for the Heavy and Highway Contract this year, which were very difficult because it's hard to believe, but just over 12 months ago this country faced maybe as big a financial collapse as there has ever been in history. We have gotten by with some decent work with the pipeline job that went thru Johnson and Shelby counties. Starting last fall the Rex line that went thru our area was pre-jobbed at 4 to 5 months and actually worked about 16 months, which worked out well for those on the job. Thanks again to our steward Bob Monger. Our highway work has been good with big jobs in 103 and also throughout the state, which should continue in 2010. Private work has been very little to none, school work with referendums voted on and turned down has really slowed, there has been close to 600 million dollars worth of work turned down or withdrawn in 2009. But, at least one referendum passed this fall, the Wishard Hospital project.

Work on Northeast 465 has begun with Milestone getting the 1st phase

In Memoriam

Our sincere sympathies go to the bereaved families as we share with them the loss of these good friends and brother members of Local 103

Name	Register #	Deceased Date	District
James A. Wright	1132051	5/22/09	3
Kenneth N. Thatcher	1059024	5/30/09	1
Richard E. Ball	1171219	6/16/09	1
Ned Schultz	626367	6/17/09	2
Jack D. Carter	1201989	7/17/09	2
Johnny J. Hopkins	1012072	7/20/09	2
Dale E. Lucas	2058872	8/08/09	1
M.O. Little	1254327	8/28/09	3
James D. Deshon	1230911	9/05/09	1
James H. Smith	2027768	9/12/09	1
Kevin Arrowood	2027747	9/19/09	1
Roscoe C. Smallwood	531417	9/21/09	1
Charles Stathers	1489497	9/22/09	1
Windell L. Conner	2058866	9/23/09	1
Edward Anderson	1979805	10/24/09	3
Jewell M. Skinner, Jr.	2229207	12/08/09	1

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page four)

of the work to be done over the next few years. Milestones job runs west of Keystone to just east of Keystone with several bridges to be done, Bern's Construction is a sub performing the concrete work and some of the excavation and grade work on the west end of the job. Mainline work to be complete November of 2010, should be 2 shifts. Rieth & Riley has picked up a lot of asphalt work this fall for 2010; a couple of the bigger jobs are Arlington Avenue from 38th Street to 56th Street and Emerson Avenue. Atlas has some sewer work on the south side to start early in the year. With a lot of sewer work to let in 2010, Asphalt resurface work should be good throughout the District.

It is the holiday season and I can't help but think of our 103 men serving our country overseas in the military, thanks to you and your families for your sacrifices. And also to our 103 families here, it's been a tough year for a lot, wet, slow work load, no private work to speak of, slow school work, politicians trying to take needy peoples Unemployment Checks. But, if we stick together we will survive.

Merry Christmas and Happy New Year!

DISTRICT NO. 1 Continued **By MIKE HIBBS** **Business Representative**

Hi To All

I would like to start by giving a big thanks to all the members who came out and supported our endeavors with the Bradshaw Const. and Mullin Crane



Local 103 Rat Patrol Truck.

pickets this past year. Most of our quarries are in a slow production mode with a few exceptions, such as Delphi Limestone and Vulcan Materials in the Lafayette area. The windmills, Purdue University and a few road jobs have kept them fairly busy.

IMI, Martin Marietta and Hanson have been slow as well with several members laid off, but the new year seems to show that work is going to be picking up for the rest of the local and hopefully everyone will get back to work soon.

On Jan 21, 2010 their will be an advanced stewards class for all that are interested. This class will be at the Training site in Chesterfield, IN. The class starts at 8:00 am till 3:00 pm. We hope to see you there. RSVP the Training site to let them know you will be attending, lunch will be served.

I hope everyone had a good holiday season, and hopefully the New Year will be better than the last one. It sure went by fast.

Thanks to all and work safe

DISTRICT NO. 1 Continued **By JAMES A. WESTCOTT** **Business Representative**

Members,

I hope that all of you and your families have enjoyed the holidays!

Rieth Riley has a job in Anderson on Rangeline Road and State Road 32. Their job at Mt. Comfort Airport and at Mt. Comfort Road and I-70 will extend into next season. Their project on Keystone and 116th Street is going well.

Berns' job on 126th Street will continue this year. E&B Paving has been working on the Mt. Comfort Business Park, 131st Street and at 146th Street and Cumberland Road. Milestone has been working on I-69 and 116th Street and also on 500 S in Hancock County.



Doug Hubbard doing demo work at Ivy Tech in Indianapolis.

Gradex is doing the dirt work on Keystone and 116th Street for Rieth Riley. They are also working at 131st Street and Pennington, Union Chapel Road and 106th Street and Gray Road. Beaty Construction is working on the bridge and M.S.E. wall at 116th Street and Keystone. They are also working on a bridge on Olivo Road and I-69.

Poindexter has been working at Elanco in Greenfield, Briar Creek Elementary, Nestle in Anderson and at 146th Street and Cumberland Road.

Central Engineering is moving the dirt for Rieth Riley at Mt. Comfort Road and I-70 and for Beaty on Olivo Road and I-69. Schutt-Lookabill is working on a bridge at 126th Street, Union Chapel Road, U.S. 40 in Cumberland, and State Road 9 in Greenfield.

Walsh Construction should be starting the elevated Go-Around on Keystone and 131st Street. J.C. Ripberger has jobs at Greenfield High School, Briar Creek Elementary and Fishers High School. Hagerman is still working at the Performing Arts Center in Carmel. Maxim also has several Cranes on site.

Thieneman is working on the Treatment Plant on 106th Street and Hazel-Dell. Reynolds is working on the Treatment Plant in Noblesville. Bowen Engineering is at the Treatment Plant on Eller Road. Shook is working on a Treatment Plant in Anderson. Campbells Excavating has a water line job in Fortville.

Have a safe and productive 2010!

continued on next page

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page five)

DISTRICT NO. 1 Continued

By JEFF SCOTT

Business Representative

Work on the westside of Indy at the Convention Center has been good for several of our members. Working for Sabre Demolition, Goettle, Ben Hur, F.A. Wilhelm, The Simmons Co., Far West, HIS, Smock Fansler, Illini Drilled Foundation and Schnable Foundation Co. on this site. This job should go through 2010 for some of our members. We have 10 or 12 operators still working on the hotels at West and Washington Streets for Hunt Construction, F.A. Wilhelm, Maxim Crane, Far West and ISI. This should run through this year. Bowen has some good work at the Water Company on 56th Street at Eagle Creek. Bowen also got a lift station on Illinois Street that hasn't started yet. There is a four phase sewer job going along White River from 10th Street to around 62nd at Juan Solomon Park. Bradshaw Construction, a non-union contractor from Maryland, got the first phase, a 72 inch tunnel. John Ballard and I met with the superintendent and owner of Bradshaw a couple of times and they would not sign our contract. So we picketed the job for 30 days and slowed them down some. Central Engineering got the second phase, an open cut sewer. A company from Illinois that are union got the third phase. F.A. Wilhelm got

the fourth phase, a lift station. We still have a little work at Riley Hospital going on. Calumet has some asphalt and pipe work on Zionsville Road north of 71st Street. Calumet also just started a job on Main Street in Speedway. Central Engineering, Javelina and Miller Pipeline are also working on this job. Tramco has been working on a nice sewer job around 59th Street and Leiber Road. Milestone and CC & T have been working on Illinois Street downtown. Poindexter has been working a CVS store at 86th Street and Ditch Road. Crider has been working on finishing a school job on New Augusta Road. Walsh and E & B Paving had a big job on 465 this past year of a two year job.

There were several subs on this job; they are Gradex, Denney's Excavating, Crackers East, James H. Drew Corporation, Denger Grading, Inc., Midwest Mole, Specialties Company and The Hoosier Company. There is still a lot of work to finish on this job for this year. Walsh and E & B Paving got another 88 million dollar job from south of Washington Street to Kentucky Avenue that is also a two year job. So there is two more good years of work on 465. Walsh also got a job at Belmont's Waste Water Plant, that's better than 50 million. F.A. Wilhelm has a couple of new jobs around I.U.P.U.I., a building job and a five story parking garage; these should get going after the first of the year.

So things are looking a little better for this year, with all the road work we have. If we could get some private work going again we might have a decent year.

I want to thank all the member's who helped with the picket.

Hope everyone had a Happy and Safe Holiday.



Duane 'Cappy' Forbes working for Atlas on the Lima Road project.

DISTRICT NO. 1 MEETING

NO MEETING DUE TO
GENERAL MEMBERSHIP
MEETING

FORT WAYNE DISTRICT No. 2

By RANDAL L. HOPKINS

Treasurer, Business Representative

Work in the southern part of District #2 is winding down with just a few jobs still going. The November and December lettings have been good for the asphalt contractors, giving them some start up work for 2010.

Adams County in Decatur, H.I.S. Constructors was low bidder on the \$2.5 million dollar Railroad Bridge Replace/Crossing Rehab that should be starting soon. Martin is still working at Bunge in Decatur. 3D Co. picked up a small structure replacement on US 27 just 3 miles north of Berne.

In Delaware County, Thieneman Construction is continuing their work



Pat Stoner working for Grand Excavating on Diebold Rd. in Fort Wayne.



Kelli Seybold runs the tower crane while Tim Fields and Tim Browder run the hoist at the new Marriott in Indianapolis.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page six)

at Jakes Creek Lift Station in Muncie on the new 2.5 million gallon equalization tank that the force main will pump into. Thieneman was awarded a \$1.8 million relocation project for the Muncie Sanitary District which will start sometime in January 2010. Crider & Crider was the low bidder at \$7.8 million on SR 32 from CR 575 W to CR 400 W. This will include added travel lanes and utility relocation. 3D Co. just broke ground on a \$1.5 million glass facility, the Marilyn K. Glick Center for Glass, at Ball State. The 9200 sq. ft. facility will hold the faculty office, classrooms, a hot glass shop and a cold glass shop.

In Randolph County planning is still in motion for a wind farm to be located in Union City.

In Jay County, Bercot-Gibson is doing work on a \$7.7 million building addition and renovation with Smith Erectors setting the steel in the city of Portland. Both are subs on the job to Weigand but we are thankful for the work.

Please take the winter months to take advantage of the Training Site to hone your skills for the upcoming season. In this tough economy, the operator with the best skills is the operator who will most likely prosper.

I hope you and your family had a very Merry Christmas and I hope to see you all at the January meetings.

DISTRICT NO. 2 Continued

By **TODD SMART**

Business Representative

Another work season has come to an end for most of the members in District 2. It was a better year for most of you than the past two years have been. We got as low as 6 on the board, this year. The work for the spring of 2010 is looking promising as well. It looks especially good for the asphalt part of the industry. The



Dan Hower with Randy Hopkins working for Beaty on the White River Greenway project.

majority of the stimulus money that the counties received is being spent on resurface work. Brooks, E&B and Phend and Brown have about 26 million dollars worth of resurface work already on the books for the northern part of District 2. And I am hearing that the next two sections of the 24 project have been switched from concrete to asphalt roadway. So any of you that have not worked around asphalt before and want to learn more about it, should plan to attend the asphalt class at our training site. Please call first to check for openings in the class. The dirt work also has a few projects scheduled to start early spring. The next section of US 24 will be in the letting February 10th. The Maplecrest Road expansion, which Fox was awarded the dirt and pipe, could start as early as February. The Lima Road widening project that E&B was awarded and that Fox is doing the dirt and pipe work on should start in late April.

There are some projects that are still ongoing. At the Parkview North project, Kreager Brothers and Hagerman are still working on the concrete footers and floors, Ben Hur is erecting the steel with Peppers 4 tower cranes, Shambaugh is doing the electrical and plumbing, HLC, Inc., Harlow Landscaping, a new signatory contractor, is doing some irrigation and retaining wall work and Fox is doing the snow removal. The Lima Road project has

Atlas Excavating and S&S Boring relocating water lines, Infrasource relocating gas lines and Bunn relocating telecommunication lines. Grand Excavating is starting a project on Diebold Rd. Kreager Brothers and Hagerman are working on the Concordia Theological Seminary Library project. Smith Erectors are at the Parkview Whitley project. Kreager Brothers and Beaty Construction are working on the St. Rd. 14 project.

I want to thank everyone who worked at the GM shutdown in October. Lesco, International Industrial Construction Company and Overhead Conveyor had nothing but great things to say about the skills of the Operating Engineers that worked on the project. It has been 3 years since we had any work to do there and it was a welcome addition this year. At the time that I am writing this they are still trying to determine the manpower that they will need for the Christmas shutdown. It isn't as big as the October shutdown but any work we can get is great.

There is some bridge and concrete work to be done this spring. The 24 project that was let last year still has some bridge work to be finished by RL McCoy, and E&B has the concrete roadway to pour with Fox doing the finish dirt grading and grading the stone. RL McCoy also has a \$750,000 bridge job on SR 101 over the Maumee River and the bridge on 124 over I 69. HIS has a 1.2 million dollar bridge job on SR 33 three miles north of SR 30.

continued on next page



Nicky Hoover working for 3D at the Marilyn K. Glick Center for Glass project in Muncie.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page seven)

If any of you are interested in looking at the work that is in the State Lettings or the 18 month letting list the web site is www.IN.gov/dot/div/contracts/letting/ the site is very easy to navigate. We know that many of you are using the locals website, (www.iuoe103.org) and taking advantage of the information that is on there, like doing your out of work cards online, using the links to the International web site to find the phone numbers and addresses to other locals in the country. We are trying to keep the site updated. So for those that haven't used it, give it a try and those of you that have, I hope you find it convenient and informational.

I hope all of you had a very happy and safe holiday season. And that 2010 is a prosperous one for you and your loved ones. Thanks to all who have helped me in doing my job, I can't be everywhere so your help is very much appreciated. We have been in the new office a year now and the feedback from the members has been great. If you haven't come to see it yet you really should and the January meeting would be the perfect time. Hope to see you there.

DISTRICT NO. 2 MEETING

Thursday, January 14, 2010 - 8:00 p.m.
2080 LINCOLNWAY CT.
FORT WAYNE, INDIANA



Duane Johnson with American Crane at the Extreme Make Over Project in Miami County.



Rikkie Cooper working on the Jakes Creek treatment facility in Muncie for Thieneman Construction.

KOKOMO DISTRICT No. 3 By STEVE MCKINLEY Business Representative

I hope everyone had a safe and happy holiday season. The work in District 3 has been decent this year although the rain this fall seemed like a replay of the Spring and early Summer.

Work on the Hoosier Heartland is moving along. Walsh Construction is finishing up their work on the two overpasses at the county line. Milestone has completed the overpass on CR 1000 and has moved the majority of the dirt on CR 500. They are planning to work on that bridge during the winter months. Crider and Crider started on the six miles of mainline about the same time the rain set in. This section should keep several operators busy over the next two years along with overpasses on CR 900 E and 300 N.

Other road work in the area this year included the widening of CR 350 S by Rieth Riley and two sections of resurfacing on US 52 W with Rieth Riley and Milestone each doing a portion of the work. Milestone has completed

Semi-Annual Auditors & Trustees Meeting

Tuesday, January 20, 2010

7:00 PM

6814 East 21st Street
Indianapolis, IN

work on the interchange of SR 43 and I65. They also completed the west bound lanes on SR 26 and switched traffic over so they can start on the east bound lanes. Gradex and Milestone have also finished up on SR 26 W at CR 350 W and 500 W.

In the Lafayette area, work on the new St. Elizabeth Hospital East has wrapped up and is scheduled to open this month. We had several operators on this site working for Tonn and Blank, ISI, Milestone, Rieth Riley, Mussche Excavating and Maxim. Work on the Mackey Arena Expansion should keep several members busy this winter working for FA Wilhelm, Beatty and C&C. C&C and Maxim are also working on the new Mechanical Engineering Building at Purdue. The low bidder on the New Wyandotte Elementary School was Shiel Sexton Company, a non-union general contractor. We will be busy once the work gets underway making sure the wages are paid in accordance with Indiana Code 5-16-7 et seq.

Our work on the wind farms will be a little slower this winter compared to the last two. Mortenson has finished up on the Hoosier Wind Farm. Rachel Contracting will finish up this spring on the county road maintenance along with Rieth Riley handling the asphalt portion. Mortenson has also completed Phase II of the Fowler Ridge project. Dyer Construction will wrap up the dirt portion in the spring. Barnhart is doing maintenance work for Clipper on Fowler Ridge Phase I. I am being told that Phase III will be performed though Dominian instead of BP and will bid in the Fall of 2010.



Duane Johnson and Jim Woodbury volunteered their skills and time at the Extreme Make Over Project in Miami County.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page eight)

Bowen Engineering and Barnhart have completed Phase I of the Horizon Wind Farm in White County. Aristeo was awarded Phase II with Poindexter doing the access roads. The 66 foundations were completed in November and the turbine components are expected to start arriving mid to late January. The bids are in and under review for Phases III & IV and the contract should be awarded the first of the year with work starting in March.

Along with the wind farms, the Hoosier Heartland and several resurfacing jobs that were awarded this past all, we should get a good start to the work in the spring and continue through the season. Again, thanks to all of you for your hard work..

DISTRICT No. 3 Continued

By DON KEITH

Business Representative

The work in the Kokomo area was nothing to brag about this year. Although we did have some nice projects going.

Heritage Industrial Services started off the season with a bridge on the 31 Bypass. That was the first bridge on that project. RL McCoy completed the second bridge in early December. Primco, a non-union contractor from Fort Wayne, took the third bridge with Fox moving the dirt as they did on the first two. With the arrival of the rain in November, their season was cut short. There is supposed to be some mainline dirt and a couple of bridges to let in February.

Walsh was the successful bidder on the 24 project in Cass County. They say they are going to start that project in the middle of December. There

are four bridges to be built. With the work starting in December, hopefully we can have a few of you out there all winter. I have not had a pre-job with them yet, so I do not know who will be moving the dirt. Rumor has it they will be self-performing.

We have another phase of the Continental Steel project that was bid in late November and they have not awarded the contract to anyone yet. The last phase of that contract went non-union. Hopefully with the help of Target Fund money Heritage Industrial Services will turn that around. Shook finished a sewer treatment plant in Kokomo in December and are working on another one in Peru at the Grissom Air Force Base that will keep a few of you busy through the winter months as well. With Chrysler and Fiat teaming up we are starting to see a little work come back to the Chrysler facilities in Kokomo. They are doing a small project in there now and are expecting more work to come in the future. A company named Alberici will be on site for these projects.

There were several small blacktop jobs in the county that E&B was able to secure. There were a couple of non-union contractors bidding these projects but E&B was successful on all 17 projects. They also have some good work in Wabash, Peru and at the Grissom Air Force Base. They are also working out at the Kokomo Airport.

Deichman Excavating placed some box culverts and storm sewer on the SR 28 project and has some nice sewer work in Wabash on SR 15. They are also working in Monticello on 6th Street. They got a late start on this



Maxim Crane setting beams for Walsh Construction at the Hoosier Heartland project in Tippecanoe County.

project due to utilities. They were supposed to start on the second phase of the project in December but were shut down once again due to the utilities issues.

Calumet Asphalt had a nice project on SR 26 in Upland. They completed this project in early December. Also in Grant County we have several contractors working in the GM Plant in Marion taking out old presses and installing new ones. This should be about an 18 month project. I believe we have about 10 members working out there. Ryan Fire Protection has a nice job going in Gas City. I believe we will have two or three men out there most of the winter.

Gradex was the successful bidder on a Wal-Mart project in Logansport. This was a Target Fund project. They were one of three union contractors bidding on the project. We had Maxim Crane out there setting the pre-cast wall and hopefully they will get to stay and set the steel.

continued on next page



Ricky Collins is awarded his Journeyman upgrade at the General Membership meeting in July.

REMINDER TO 103 MEMBERS, 103R MEMBERS AND ALL NON-RETIRED MEMBERS OR RETIRED MEMBERS 62 YEARS OF AGE OR YOUNGER:

The 2010 Hardship Fund Assessment of \$20.00, which is considered part of your dues obligation is due with your 3rd quarter 2010 union dues payment.

OFFICERS AND REPRESENTATIVES REPORTS

(Continued from page nine)

There are some good rumors about the Getrag Plant in Tipton. A company that makes solar panels has been out there several times and is supposed to make a respectable offer sometime after the first of the year. Hopefully this will allow some of our contractors who lost money out there to be able to reach some sort of a settlement.

I attended a meeting last week about windmills coming into Grant, Tipton, Howard and Madison Counties. They are in the process of purchasing land right of ways. They believe they will be finished up with this by the middle of 2010 and can start construction late that year. They are talking about close to 500 windmills in these four counties. If you live in these counties they have several more meetings scheduled for the public. Please try to attend and show support for the unions and local contractors. I do not live in any of

these counties, so if you notice something in your local newspaper please give us a call so I can try to attend these meetings as well. These projects can provide a substantial amount of work for our members.

DISTRICT NO. 3 MEETING
Tuesday, January 19, 2010 - 8:00 p.m.
514 W. SUPERIOR STREET
KOKOMO, INDIANA



Rob Molina, Tim Harness, Mike Winegardner, Marla Long and Scott McCord suit up for the Hazmat class.

The Union Label Pledge

I am a union worker. I pledge to help my union brothers and sisters by buying union products and using union services. I know that I enjoy many good things today because of the devotion and sacrifices of trade unionists before me who fought to win a better life for all working people.

I pledge to buy only those goods in the marketplace made in this country by my fellow workers and to avoid the imported products of those who export production, technology, and jobs to low-wage countries, thus destroying jobs and undermining the economy of their own country.

As a trade unionist, I will not permit my union-earned dollars to profit those who refuse to allow their employees the right to the collective bargaining process or to permit them to have a strong voice in determining their own futures.

I pledge to look for the Union Label, Shop Card, Store Card and Service Button on all goods and services I use. By doing so, I help strengthen the security of those men and women who believe as I do in the goals of the free labor movement.

I demonstrate my unity with my labor brothers and sisters by observing a simple principle, the Union Label Golden Rule.

“BUY UNION PRODUCTS AND USE UNION SERVICES AS YOU WOULD HAVE UNION WAGES PAID UNTO YOU.”

-Union Label and Service Trades Department, AFL-CIO

MEMBER BENEFITS

Mid Central Operating Engineers H&W Fund

P.O. Box 9605
Terre Haute, IN 47808-9605
Member accounts can be viewed at www.midcentral.org

Benefits & Claims:
1-877-299-3699

Bookkeeping:
1-877-299-7099

Central Pension Fund

4115 Chesapeake Street, N.W.
Washington, D.C. 20036
Phone: 1-202-362-1000



James Knight (left) waiting for the mission to begin overseas.

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WEB-0305

RETIREES CLUB

DISTRICT 1

Our District 1 snowbirds have headed south for their perches, so our numbers are small as of this writing, and with that being said we would like to invite all of the new retirees and their spouses to join us each month. We have had several enjoyable get-togethers, including some field trips and luncheons at the hall. We men finally wised up and included our spouses at these, and needless to say the food has greatly improved as there are several good cooks in our group. Donations collected over the year were used to send a care package to our District 1 military member, John Abercrombie. Unfortunately, we were unable to locate the remaining four military members. For any questions concerning our Retirees Club you may call Dave Sutton at 317-881-8787 or Doug Hampton at 317-899-5055.

DISTRICT 2

Donations were taken over the last few months and care packages were sent to both of our District 2 military personnel, James Knight and Brad Sawyer, both stationed overseas together. If you know any Local 103 members or their immediate (son, daughter, mother or father) family who are stationed overseas, please contact us with their overseas address and we would be honored to send them a care package with the funds the retirees have collected during the year for this purpose.

Retiree Club meetings are still being held at the Legion Post 82 next to the old union hall. We would love for all the active journeymen and newly retired members to join us for some laughs and stories. If you have any questions, please feel free to call Charlie Acheson at 260-625-4257.

DISTRICT 3

The Kokomo Retirees' Club meets the second Thursday of every month at the hall in Kokomo at 10:30 for coffee and donuts. Please join us for some good old fashioned camaraderie and share your memories with us. As part of our "Giving Project" we hold a 50/50 raffle at each meeting. This year we prepared a care package for Shea Kelley, our district member currently serving in Afghanistan. We joined together in early December with our spouses for a Christmas dinner where we took donations and were able to purchase a very sizable grocery card for Shea's wife and young child. Emily Bragg was very generous in her donations of Bath and Body Works items to the ladies present at the dinner. Thanks so much, Emily. Any member is welcome to join us over the winter as the work slows down. We will be looking for ideas for speakers as well as future giving projects. We hope this coming year finds you all in good health and prosperous times.



Norm Fisher and Bob Warner receive their 50 year certificate and gold watch.



Hal Smith and Dean Skinner receive their certificate, pin and IUOE gold watch to commemorate their 50 years of service.



Conrad 'Stubby' Etherington, Gene Libertore, John McMillan, Joe Haltom and Charles Cathcart all received their awards for 50 years of membership.

Member Announcements

Sanford Hooley wed Charlene Turner on December 4, 2009. They spent their honeymoon in Branson, Missouri.

Albert and Drena George were the lucky winners of the Hoosier Lotto on Thanksgiving Day 2009.

Benjamin Lahrman married Tammy Mattern on December 4, 2009 in Fort Wayne.

Brandon Foreman wed Amanda Knight on October 10, 2009 in Portland. The couple will honeymoon Florida.

INDIANAPOLIS AREA BUILDING AGREEMENT FOR COUNTIES OF: Blackford, Delaware, Fayette, Hamilton, Hancock, Henry, Jay, Johnson, Madison, Marion, Randolph, Rush, Shelby, Union & Wayne

EFFECTIVE June 1, 2009

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	31.05	4.60	5.60	.38	.06	.05	.08	41.82
Group II	30.10	4.60	5.60	.38	.06	.05	.08	40.87
Group III	26.05	4.60	5.60	.38	.06	.05	.08	36.82
Group IV	22.35	4.60	5.60	.38	.06	.05	.08	33.12

KOKOMO BUILDING AGREEMENT FOR COUNTIES OF:

Benton, Carroll, Cass, Clinton, Grant, Howard, Miami, Tippecanoe, Tipton, Wabash, & White

EFFECTIVE June 1, 2009

	Rate	H&W	Pen	Trng	CIPC	CAPCI	IUCSAT	Gross
Group I	29.71	4.60	6.70	.34	.06	.05	.08	41.54
Group II	26.71	4.60	6.70	.34	.06	.05	.08	38.54
Group III	25.14	4.60	6.70	.34	.06	.05	.08	36.97
Group IV	21.44	4.60	6.70	.34	.06	.05	.08	33.27

FORT WAYNE BUILDING AGREEMENT FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE April 1, 2009

	Rate	H&W	Pens	Trng.	IUCSAT	Gross
Group I	29.23	4.60	6.30	.42	.08	40.63
Group II	28.28	4.60	6.30	.42	.08	39.68
Group III	25.28	4.60	6.30	.42	.08	36.68
Group IV	21.78	4.60	6.30	.42	.08	33.18

FORT WAYNE STEEL ERECTORS AGREEMENT FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE June 1, 2009

	Rate	H&W	Pens	Trng.	Gross
Group I	30.10	4.60	6.55	.41	41.66
Group II	28.30	4.60	6.55	.41	39.86
Group III	25.30	4.60	6.55	.41	36.86
Group IV	22.60	4.60	6.55	.41	34.16

FORT WAYNE SEWER AGREEMENT FOR COUNTIES OF: Adams, Allen, DeKalb, Huntington, Steuben, Wells & Whitley

EFFECTIVE August 1, 2009

	Rate	H&W	Pens	Trng.	Gross
Group I	27.03	4.60	6.45	.30	38.38
Group II	25.72	4.60	6.45	.30	37.07
Group III	25.05	4.60	6.45	.30	36.40
Group IV	23.88	4.60	6.45	.30	35.23

DISTRIBUTION AGREEMENT

EFFECTIVE May 1, 2009

	Rate	H&W	Pens	Gross
Group I	23.75	4.60	4.70	33.05
Group II	20.50	4.60	4.70	29.80

HIGHWAY, HEAVY RAILROAD AND UTILITY CONSTRUCTION AGREEMENT

EFFECTIVE April 1, 2009

	Rate	H&W	Pen	Trng	ICIAF	SAT	Gross
Group I	29.00	4.60	6.25	.75	.13	.03	40.76
Group II	27.28	4.60	6.25	.75	.13	.03	39.04
Group III	26.36	4.60	6.25	.75	.13	.03	38.12
Group IV	24.86	4.60	6.25	.75	.13	.03	36.62

Please Make Sure
to keep your beneficiary up to date with the PENSION and H&W offices. Changes of Beneficiary forms can be obtained from your District Office.

Visit our website at www.iuoe103.org

IF YOU HAVE HAD A CHANGE OF ADDRESS, PLEASE COMPLETE THIS FORM AND MAIL TO YOUR DISTRICT OFFICE.

Name _____

Soc. Sec. No _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

Register No. _____

OPERATING ENGINEERS

Local 103

6814 East 21st Street
Indianapolis, IN 46219

RETURN SERVICE REQUESTED

Please inform your district office of new addresses and phone numbers!